



2020 - 2022

COVID-19 PANDEMIC

How Did Our Agencies Do?

The COVID Pandemic of 2020-22 required the broadest and most comprehensive response by society in modern history. It is important our agencies STOP, take stock in what decisions and actions were taken, by who, and why, and analyze what went well and what items can be worked on for future responses.

We can and will learn from this Pandemic.

HOTWASH SERVICES

Our Team at Paramount will work with you and your agency on developing and facilitating a productive and positive 'Hotwash' or after-action discussion along with an evaluation of your agency's (and others) performance throughout the COVID-19 Pandemic. We have several Service Tiers to chose from below:

Why Choose Us?

-  We have years of Emergency Management, Public Health, and Public Safety experience conducting debriefings, after-action and improvement plans.
-  Paramount is one of the oldest and largest public safety companies in the upper midwest and has a cadre of full and part time experts to assist on projects.
-  Paramount strives to deliver tailored, unique, and high-quality products to each client based on prevailing standards and incorporating localized needs.

About Our Company

Paramount Planning is a public safety consulting company located in Minnesota. The company provides a wide array of planning, training, exercise development services as well as organizational enhancement through stakeholder discussions, grant management, public information, strategic planning, administrative and other technical assistance.

Founded
July, 2015

Employees
6

Project Delivered
100+ Projects

Service Tiers

We offer several tiers of hotwash services that can each be tailored to your agencies needs, here are the bases:

-  **Express Hotwash** **\$1,750**
Employee/Stakeholder Survey, 1 debriefing session with staff (2-3 hours), Quick Report (1-3 pages)
-  **Deep Dive Debriefing** **\$2,500**
Employee/Stakeholder Survey, 2-3 debriefing sessions with staff, Presentation of results and Powerpoint, Full After-Action Report
-  **Comprehensive Analysis** **\$5,000**
Employee/Stakeholder Survey, 4-8 debriefing sessions with staff and key stakeholder groups, comprehensive After-Action Report and Improvement Plan, Unlimited meetings

**Cost may vary depending on specific needs*
Both **Virtual** and **In-person** facilitation and delivery options are available.*

In-person requests and other add-ons will increase cost.

